



## PRESS RELEASE



### **Jon Swartzentruber Joins Paradyne Consulting Works, LLC as President and Managing Partner**

*For the past eleven years, Mr. Swartzentruber has served as VP of Leadership Development for Kiewit Corporation. He brings his experience, depth, and insight to Paradyne Consulting Works and its clients.*

Thousand Oaks, CA (USA), April 11, 2017 – Jon joins Paradyne after serving at Kiewit since 2006. Through his leadership, Kiewit was named to Fortune/Aon Hewitt's tri-annual *Top 25 Companies for Leaders* (in 2011 and again in 2014), the only engineering or construction company to be so recognized. Kiewit is the second largest construction company in North America.

Paradyne's CEO Dr. Dorriah Rogers says, "I've known and worked with Jon for two decades, and am thrilled that he has decided to join us as President and Managing Partner. He brings amazing experience and capabilities across a wide range of business and leadership domains to Paradyne's impressive client group."

Under Jon's leadership at Kiewit, the company reduced the time-to-promote to critical positions by 40%, and increased retention of identified High Potentials by 30%, all during an era when the company doubled in size and profitability. As measured by 360<sup>o</sup> reviews and engagement scores, leadership behavior and effectiveness increased dramatically over his tenure as well.

A seasoned partnering facilitator, he led the client-contractor-designer partnering effort at Poseidon Water's \$1B Claude "Bud" Lewis Desalination Plant in Carlsbad, CA, resulting in numerous awards for the innovative project, including Design Build Institute of America (DBIA)'s 2015 Project of the Year.

Earlier in his career, he served as Senior Consultant for LA-based Management Action Programs, and as founder and CEO of three successful start-up companies in the construction and aviation industries.

Drawing on both his and Dr. Rogers' decades of experience, Paradyne plans to introduce *The Sixth Factor Academy later this year*, which is built on predecessor programs attended by over 1,500 mid to senior-level managers. This ground-breaking development experience has frequently been described as career-changing.

Paradyne Consulting Works guides both Fortune 500 and progressive mid-sized firms in the areas of productivity and process improvement, organizational & team effectiveness, and talent development. Paradyne's clients include Black & Veatch, Clark Construction, Chevron, Flatiron, Exxon Mobil, Kiewit, the US Navy, and scores of other successful companies and agencies.

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